DUBUQUE 2004 ANNUAL COUNTY PROFILE

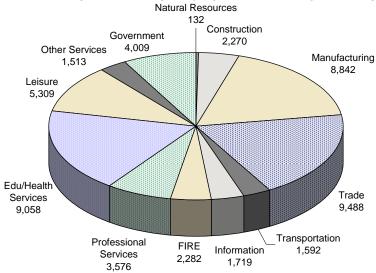
Executive Summary

As of 2003, Dubuque County's largest private sector was Trade, representing 19.06 percent (9,488) of the county's total covered employment of 49,790. This was followed closely by Education & Health Services and Manufacturing, which reports 18.19 (9,058) and 17.76 percent (8,842) respectively. The average annual wage increased by 3.24 percent to \$30,153 for all industries.

Dubuque County's average weekly wage for all industries was \$580 for 2003. This was an increase of 3.20 percent since 2002. The highest average weekly wage for a private sector was in Manufacturing, averaging \$803 with gross total wages of \$369.1 million. The Professional & Business Services sector had the largest percentage increase in average weekly wage of 8.99 percent (\$49) between 2002 and 2003.



2003 Industry Breakout by Employment in Dubuque County



Note: Government includes public education and health institutions

Ten Largest Employers by Employment Based on Annual 2003 Employment by Private Industry

Rank	Name of Company	Industry
1	Deere & Co	Manufacturing
2	Mercy Medical Center	Health Services
3	Medical Associates Clinic	Health Services
4	Finley Hospital	Health Services
5	Eagle Window & Door	Manufacturing
6	Flexsteel Industries	Manufacturing
7	Hy-Vee	Retail Trade
8	Cigna Retirement Benefit Services	Professional Services
9	Wal-Mart Stores	Retail Trade
10	Diamond Jo Casino	Arts & Entertainment

QUICK FACTS

Covered Employment (2003)

		%
Total Employment	49,790	3.55 ¹
Average Weekly Wage	\$580	98.1 ²
Largest Private Sector: Wholesale & Retail Trade	9,488	3.85 ³

- ¹ Percent is based on statewide covered employment of 1,404,476
- ² Percent is based on statewide average weekly wage of \$591
- ³ Percent is based on statewide covered sector employment

Census Statistics

Julious Statistics							
		Rank					
2003 Population	90,049	7					
Growth % since 1990	4.2%	30					
2003 Unemployment Rate	4.0%	58					
2002 Per Capita Personal Income	\$27,294	29					
2000 Median Household Income	\$39,582	21					

2004 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2003 Covered Employment and Reporting Units by Industry in Dubuque County

Reporting Units				Employment				
2002	2003	% Change		2002	2003	% Change		
2,765	2,824	2.13%	Total All Industries	49,178	49,790	1.24%		
2,676	2,735	2.20%	Private Business	45,243	45,781	1.19%		
20	19	-5.00%	Ag/Natural Resources & Mining	135	132	-2.22%		
301	315	4.65%	Construction	2,164	2,270	4.90%		
170	164	-3.53%	Manufacturing	9,065	8,842	-2.46%		
686	703	2.48%	Trade	9,603	9,488	-1.20%		
192	205	6.77%	Wholesale Trade	2,382	2,505	5.16%		
494	498	0.81%	Retail Trade	7,221	6,984	-3.28%		
126	137	8.73%	Transportation & Utilities	1,464	1,592	8.74%		
43	43	0.00%	Information	1,685	1,719	2.02%		
273	281	2.93%	Finance, Insurance, and Real Estate	2,236	2,282	2.06%		
299	310	3.68%	Professional & Business Services	3,480	3,576	2.76%		
253	256	1.19%	Education & Health Services	8,916	9,058	1.59%		
266	269	1.13%	Leisure & Hospitality	5,019	5,309	5.78%		
241	239	-0.83%	Other Services	1,477	1,513	2.44%		
90	89	-1.11%	Government	3,936	4,009	1.85%		
19	19	0.00%	State	216	222	2.78%		
56	56	0.00%	Local	3,436	3,498	1.80%		
15	14	-6.67%	Federal	284	289	1.76%		

QUICK FACTS

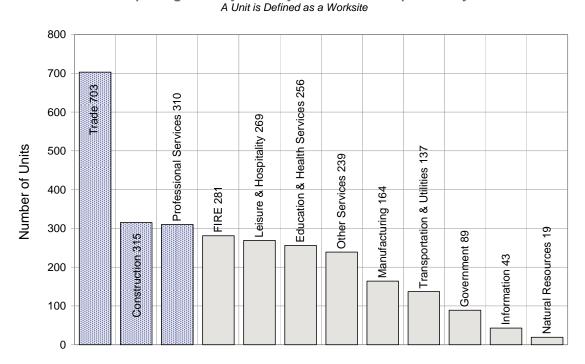
Dubuque County's Largest Industries by Worksites

Wholesale & Retail Trade 703

Construction 315

Professional Services 310

Reporting Units by Industry in 2003 in Dubuque County



Trade - Wholesale & Retail Trade F.I.R.E. - Finance, Insurance, & Real Estate;

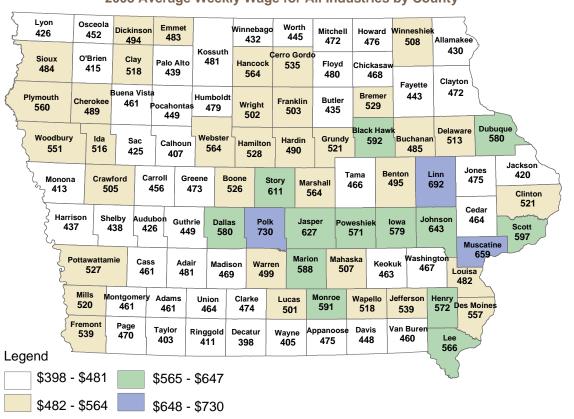
Natural Resources - Agriculture, Natural Resources, & Mining.

2004 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2003 Average Annual and Weekly Wage by Industry in Dubuque County

Average Annual Wage			e		Average Weekly Wage				Wage	
2002		2003	% Change		2	2002	2	2003	% Change	
\$ 29,208	\$	30,153	3.24%	Total All Industries	\$	562	\$	580	3.20%	
\$ 29,143	\$	30,115	3.33%	Private Business	\$	560	\$	579	3.39%	
\$ 23,610	\$	22,880	-3.09%	Ag/Natural Resources & Mining	\$	454	\$	440	-3.08%	
\$ 34,218	\$	34,604	1.13%	Construction	\$	658	\$	665	1.06%	
\$ 39,822	\$	41,753	4.85%	Manufacturing	\$	766	\$	803	4.83%	
\$ 23,073	\$	23,973	3.90%	Trade	\$	444	\$	461	3.83%	
\$ 33,386	\$	34,293	2.72%	Wholesale Trade	\$	642	\$	659	2.65%	
\$ 19,671	\$	20,268	3.03%	Retail Trade	\$	378	\$	390	3.17%	
\$ 38,019	\$	37,864	-0.41%	Transportation & Utilities	\$	731	\$	728	-0.41%	
\$ 38,600	\$	40,440	4.77%	Information	\$	742	\$	778	4.85%	
\$ 33,913	\$	35,809	5.59%	Finance, Insurance, Real Estate	\$	652	\$	689	5.67%	
\$ 28,355	\$	30,900	8.98%	Professional & Business Services	\$	545	\$	594	8.99%	
\$ 31,031	\$	31,631	1.93%	Education & Health Services	\$	597	\$	608	1.84%	
\$ 11,869	\$	12,132	2.21%	Leisure & Hospitality	\$	228	\$	233	2.19%	
\$ 18,464	\$	18,210	-1.37%	Other Services	\$	355	\$	350	-1.41%	
\$ 29,944	\$	30,595	2.17%	Government	\$	576	\$	588	2.08%	
\$ 37,845	\$	39,631	4.72%	State	\$	728	\$	762	4.67%	
\$ 28,454	\$	29,007	1.94%	Local	\$	547	\$	558	2.01%	
\$ 41,962	\$	42,873	2.17%	Federal	\$	807	\$	824	2.11%	

2003 Average Weekly Wage for All Industries by County



QUICK FACTS

Average Weekly Wage Comparisons

Dubuque \$580

Rank Among All 99 Iowa Counties -11-

Statewide \$591

Nation* \$726

* preliminary data

2004 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

CONTACT INFO

Iowa Workforce Development, Employment Statistics Bureau

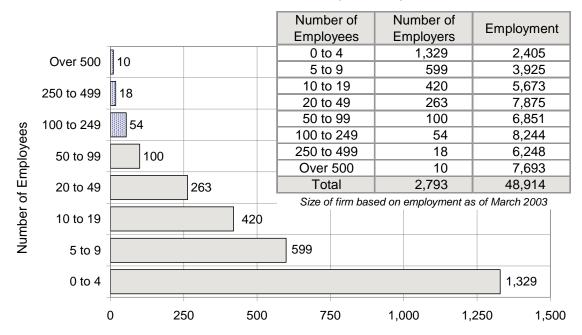
1000 E Grand Ave Des Moines, IA 50319

800-532-1249; Fax: 515-281-8195 trends@iwd.state.ia.us www.iowaworkforce.org

Equal opportunity employer/ program. Auxiliary aids and services are available upon request to individuals with disabilities.

> TTY 515-281-4748; 1-800-831-1399

2003 Size of Firm in Dubuque County



Number of Employers



PENALTY FOR PRIVATE USE \$300 OFFICIAL BUSINESS

IOWA WORKFORCE DEVELOPMENT 1000 East Grand Avenue Des Moines, Iowa 50319-0209

